

2023 AGM Reports

Please submit any AGM questions, comments or suggestions to the Dean by Wednesday 8 March.

lachlan@anglicandnwa.org

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Dean's Report

1 Peter 1:3-6

³ Praise be to the God and Father of our Lord Jesus Christ! In his great mercy he has given us new birth into a living hope through the resurrection of Jesus Christ from the dead, ⁴ and into an inheritance that can never perish, spoil or fade.

New Beginnings

Bec and I are thrilled that God has called us to ministry in Geraldton. We have both felt very warmly welcomed, cared for, prayed over and encouraged. It has been an adjustment leaving our two adult children and their new spouses behind in NSW, but they seem to be coping well without us. The day after our arrival it was an honour to be at the Mayor's Prayer Breakfast and to be seated between our Mayor Shane Van Styn and Hon. John Anderson AC. The next Saturday was the election Synod which I was so glad to be part of and thankful to God for the election of Darrell Parker. It has been a privilege to be present at his consecration in Sydney and then conduct his installation in our Cathedral on 15 February. I am looking forward to working with Darrell to develop the role of the Cathedral in the diocese. Bec and I are both feeling settled in our new home and ministry and are very thankful for the preparatory work done on the deanery. We are also so thankful for the ongoing faithful ministry of the Cathedral, and especially for all those who faithfully serve week in and week out. You are the body of Christ!

Staff

It has been wonderful to minister along-side Mike Welham. He and his family are servanthearted ministers of the gospel, who have a deep desire to see young people grow in their knowledge and love of Jesus. We are all blessed to have Mike as our Assistant Minister. I am also thankful for other honorary clergy who assist with the ministry of the Cathedral. Prison Chaplain David Hilton is a blessing as he takes the leadership of our mid-week service. Hospital Chaplain Jeremy Rice serves regularly at our 8am and 10am services and is called on to preach now and then. Archdeacon Emeritus Bill Ross has a busy role managing locums in the diocese but is always on deck when he is at the Cathedral. Finally, Eldred Royce is eager to serve wherever and whenever he can with leading, preaching, or organising men's breakfasts.

Late in 2022 Parish Council agreed that we should employ an administrator. The budget allowed for an 8 hour per week position. Brett Hiscock, Martin Balinger and Judy Critch were appointed as the Selection Committee who would receive applications, consider and if necessary interview each applicant, and then recommend a preferred candidate to the Dean who had the opportunity to interview the applicant. If suitable the preferred applicants name was forwarded to the Diocesan Office to undergo Reference Checks, Safe Ministry and National Register Check, Working with Children Check, and Federal Police Check. A Letter of Employment would then be composed, and the suitable applicant appointed. I am pleased to say that Bec Edwards has now been appointed as our Cathedral Administrator. Her role will primarily be to multiply the church's ministry effectiveness by mobilising and managing ministry volunteers and assisting the ministry staff in forward planning.

Church Services

Our 8am Sunday and 10am Wednesday services love meeting together to praise God through traditional liturgy, hymns and communion. Many have been involved in the

Cathedral for decades and love to see its ministry continue. Our 10am service is open to all but more designed for families as we incorporate a kids message and Sunday School each week in school term. The music is modern with a number of developing music groups each with capable singers supported by keyboard, guitar and drums. Our 5pm service is relaxed and takes place around tables in the hall with live music. Each week has active kids engagement and we share a meal afterwards. All of our services love to dig into God's word and discover its meaning for our lives in God's world. Each year includes a rotation of sermon series from the Gospels, Epistles, Old Testament or biblical theme.

I'd like to take this moment to thank Marjorie Smith who has been playing our organ for 40 years! She has conducted a faithful music ministry for 8am for all this time and has ably led our choir, and visiting musicians through this era. Last year Marjorie informed me that it was time for her to retire from the organ stool. Together we prayed and searched for a potential replacement. By God's provision and timing, accomplished piano player Nathan Hiscock has committed to developing his organ skills to be able to serve our church in this way. Nathan is thankful to the choir for their support of him as he learns this new instrument. Marjorie will continue as a fill in organist when required.

Bible Studies

There are currently five bible study groups conducted each week with a variety of leaders and hosts. These small home groups are a great way to dig a little deeper into the bible, apply it to our lives, be encouraged, corrected and challenged by others and to be caring and praying for each other as we share our lives with one another.

Parish Council

Our Wardens (Martin Balinger & Brett Hiscock) with our Parish Council (Spike Jones, Richard Porter, Judy Critch, Daryl DeVos, Eugenie Harris and Carina Strydom (treasurer)) have served the Cathedral well this year ensuring appropriate governance, financial integrity and ministry support. Council is in the process of developing a suitable OH&S system under the leadership of Spike Jones and continues to plan for building maintenance such as Cathedral roof and concrete repairs.

Purpose, Vision, Strategy

Late 2022 we began a church wide consultation to help develop our purpose, vision and strategy. This began with a whiteboarding exercise designed to draw out what our members thought was most significant about our church. There was good engagement in this process and the responses really helped me to understand what this church was on about. From these responses the ministry staff with assistance form the Parish Council will develop a purpose statement (why the church is here), Vision Statement (what we are called to do and be by God), and Strategy (how we are going to get there).

Reflecting on this visioneering exercise I personally think that our current Mission Statement of "Reach for Christ, Build for Christ, Send for Christ" still provides a sharp, overarching understanding of what we are about. We will do more work on this through 2023.

Property

We stand on the shoulders of the ministry giants who came before us. Their vision some 60 years ago ensured we are beneficiaries of some magnificent buildings. Our Cathedral is iconic and we are its custodians. The Cathedral Precinct Steering Committee is working hard at a feasible maintenance program, especially on the leaking roof and concrete cancer. We are planning to proceed this year with the concrete repairs as we continue to

raise the needed \$750,000 to complete the roof and associated electrical and equipment replacement.

The further development of the surrounding areas of the precinct including the deanery, hall and potential new ministry centre will be considered only after we have completed the critical maintenance work on the cathedral.

2023

I'm looking forward to the year ahead. By God's grace I'm praying that he will build his kingdom through our church. I hope he will build it in knowledge and love of him and build it numerically as more come to know Jesus as their own Lord and Saviour.

Coming up this year we have a variety of ministry opportunities including a Planning for Retirement seminar, hosting the OPUS WA St. Matthew Passion concert, Easter Passover meal and Gethsemane to Golgotha walk, Trinity in Town lectures on Psalms by Don West (Principal of Trinity Theological College), a new women's bible study group beginning, launching a Ministry Apprenticeship program, and potentially providing training support resources to the whole diocese through technology.

Also in the pipeline is continuing with our Mark 1-8 sermon series, continuing our Acts sermon series in Acts 5-10, a Psalms sermon series and hot topics sermon series later in the year. We will also be conducting training events for rostered servers including service leadership training, welcomer training, tech training, lay preacher training, bible study leaders training and more.

It is both a joy and an honour to serve with you all as we seek to glorify God in all of our ministries. May he equip us, strengthen us, and guide us to be his faithful bride here in Geraldton

Lachlan Edwards Dean

Warden's Report

18A Carson Terrace, "Kane House" (Assistant Minister's home)

Parish maintaining house to standard.

Security light and camera installed and security door installed on garage personnel door into the back yard after a frightening intruder came over the back fence.

The Deanery

The Deanery requires some bathroom renovations, amongst many other things, to prolong it's life until a long lasting asset improvement or replacement can be achieved.

For example, the roof tiles have well and truly surpassed their use by date.

Moisture ingress into rooms with concrete floors has been addressed and new vinyl plank flooring installed.

Moldy carpets were removed in the process along with the remaining ageing carpets and curtains to remove allergens.

The exposed jarrah floor boards were sanded and polished.

Collapsing ceiling in main bedroom was reinforced with exposed beams.

Cathedral

An upgrade of the lighting, acoustic, sound and AV systems, heating & cooling systems, electrical system, safety system & the security system is desired.

Report on Cathedral Precinct Redevelopment - Steering Committee

Phase 1 (Cathedral restoration: Discussions are ongoing in relation to repair of the roof and walls (includes ceiling & lights)

Whilst we have to wait to raise enough funds for the roof, the Steering Committee has actioned temporary works to seal the known water leaks costing around \$6,000

It is also seeking advice and possible quotes to treat some concrete cancer now showing on one of the external buttress pillars.

The Dean has updated the Committee on his proposal to upgrade the Cathedral sound, lighting & AV.

Latest Resolution: That \$1,500 be spent on a lighting 'mini-upgrade 'in the Cathedral, subject to Heritage Council approval.

Hall, Kitchen, Toilets, Office, Back Yard, Grounds

Minimal maintenance carried out due to lack of funds.

On behalf of the church, I thank everyone who has faithfully given to the Lord Jesus Christ in all matters pertaining to the work of the Gospel.

Martin Ballinger

Treasurer's Report

The Total Giving Received of \$245,309 was 11% (\$30,802) below Budget Expectation of \$276,111.

Geraldton Anglican Cathedral Giving Jan - Dec 2022 (Actual \$245,309 Budget \$276,111) 25,000 24,000 23,000 22,000 21,000 20,000 19,000 18,000 17,000 Jan-22 Feb-22 Mar-22 Apr-22 Mav-22 Jun-22 Jul-22 Aug-22 Sep-22 Oct-22 Nov-22 Dec-22 Jan-22 Feb-22 Mar-22 Apr-22 May-22 Jun-22 Jul-22 Aug-22 Sep-22 Oct-22 Nov-22 Dec-22 Giving 21,717 19,065 24,255 17,880 20,532 18,452 18,433 20,241 21,702 22,416 21,093 19,524 Budget 23,010 23,010 23,010 23,009 23,009 23,009 23,009 23,009 23,009 23,009 23,009 23,009 Budget Giving

Please find below graph for Giving per month.

There was a saving of 7% (\$23,124) on Total Expenses of \$292,806 versus Budget of \$315,930. (Total Expenses \$292,806 adjusted from \$321,008 as per Profit & Loss by excluding Pass on Donations \$18,983 and Special Event Expenses \$9,219.)

The Income from Fees and Specific Contribution (\$9,125 of 12,786) and Cathedral Roof Restoration Pass on Donations Received (\$9,858) was paid via Expenses'- Pass on Donations Received of \$18,983. Specific Contributions of \$9,125 passed on was for CMS Morning Tea \$965, Hospital Chaplaincy Morning Tea \$4,590, Ukraine appeal \$1,356 and Specific Special Need appeal \$2,214.

Special Event Income was for the remaining Messiah income from ticket sales 8,841 and Jubilee expense reimbursement \$378, which was paid/reimbursed to/from the Cathedral Roof Fund (Special Event Expenses).

On the Balance Sheet: Although the Cathedral Bank account was \$ 60,165 as at 31 December 2022, to note that \$32,523 under Accounts Payable and \$378 from Accounts Receivable, provides Net Cash Balance of \$28,020 as at 31 Dec 2022.

Carina Strydom

Balance Sheet

Geraldton Anglican Cathedral As at 31 December 2021

Account	31 Dec 2021	31 Dec 2020	Comments	
Assets				
Bank				
Boys Brigade	8,466.78	5,887.23		
Geraldton Cathedral	107,726.53	110,238.88	2020 \$53K Jobkeeper included	
Total Bank Current Assets	116,193.31	116,126.11		
Accounts Receivable	5,000.00	0.00	Utilising the Relocation fund	
Total Current Assets	5,000.00	0.00		
Total Assets	121,193.31	116,126.11		
Liabilities				
Current Liabilities				
Accounts Payable	52,623.89	21,149.88	Q4 Mission giving 6K, Invoice	es Messiah, Other monthly invoices
Funds Held in Trust	0.00	3,200.00		
GST	(1,364.39)	(635.25)		
Total Current Liabilities	51,259.50	23,714.63		
Total Liabilities	51,259.50	23,714.63		
Net Assets	69.933.81	92,411.48		
Equity				
Current Year Earnings	(22,477,67)	74,406.86		
Retained Earnings	92,411.48	18,004.62		
Total Equity	69,933.81	92,411.48		

Profit and Loss (Inc Boys Brigade)

Geraldton Anglican Cathedral

For the year ended 31 December 2021

Account	Actual	Budget	Variance \$	Variance %	Comments
Income					
Giving					
Giving - Cash and Cheques	74.840	77.500	(2.660)	-3%	
Giving - Electronic		204,421	(16,298)	-8%	
Total Giving		281.921	(18,958)		18K under budget
Donations - General	830	0	830		Hall use
Fees and Specific Contributions	12.225	8.400	3.825		Boys&Girls Brig. 2.5K, Cath.&Dean. Maint. 6K, Hosp. Chapl. 3.3
Recoupments	899	0,400	899		Cyclone Electricity refunds, other expenses refunds
Interest Income	95	1.200	(1,105)	-92%	· · ·
Total Income		291,521	(14,509)	-5%	
	211,012	201,021	(14,505)	-576	
Classes					
Clergy Stingarda, Super and J SI	427.044	145.010	(7.004)	-5%	
Stipends, Super and LSL	137,911	145,812	(7,901)	-5%	
Motor Vehicle Expenses			1		
Total Clergy	151,517	159,812	(8,295)	-5%	
Property Costs	6 764	4.000	4 75 4	4.404	
Gas and Electricity	5,754	4,000	1,754	44%	
Repairs and Maintenance - Cathedral and grounds	6,521	3,000	3,521		3K Donation received - see Specific Contributions
Repairs and Maintenance - Hall & Deanery	21,668		6,668		3K Donation seceived - see Specific Contributions
Cathedral Roof Restoration - Expenses	3,660	0	3,660		Inspection & application fees
Furniture and Equipment Expense	2,470	4,000	(1,531)	-38%	
Water	4,760	5,500	(740)	-13%	
Council Rates	1,637	2,000	(363)	-18%	
Total Property Costs	46,469	33,500	12,969	39%	
Advertising	1,047	1,500	(453)	-30%	
Books and Resources	908	1,700	(792)	-47%	
Cleaning	540	245	295	120%	
Copyright and Compliance	1,353	2,000	(647)	-32%	
Diocesan Assessment	30,360	30,360	0	0%	
Food and Hospitality	1,339	2,000	(661)	-33%	
Gifts, Donations and Honoraria	656	750	(94)	-12%	
Insurance Premiums	12,648	14,075	(1,427)	-10%	
Mission Giving	24,000	24,000	0	0%	
Pass on Donations Received	3,459	0	3,459	0%	See Specific Contributions - Hospital Chaplancy
Printing and Photocopying	2,712	2,400	312	13%	
Professional Services	9,500	9,500	0	0%	
Relocation Expenses	2,940	8,000	(5,060)	-63%	5K from Relocation Fund
Rent and Venues	123	1,500	(1,377)	-92%	
Software and Subscriptions	852	504	348	69%	Xero not budgeted
Stationery, Postage and Supplies	3,360	3,024	336	11%	
Subscriptions and Memberships	3,949	3,400	549	16%	Boys&Girls Brigade fees
Telephone and Internet	1,398	2,000	(602)	-30%	
Training and Conferences	359	750	(391)	-52%	
Total Expenses	299,489	301,020	(1,531)	-1%	
Net Profit	(22,477)	(9,499)	(12,978)	-4%	-

Financial Reviewer Report

2021 Financials

12 August 2022

Parish: Geraldton Anglican Cathedral

Year: 1 January 2021 to 31 December 2021

I have examined the Financial Statements of the Geraldton Anglican Cathedral, inclusive of the Boys Brigade account, for the year ended 31 December 2021 and the records, as held in the Xero Accounting System, on which the financial statements were based. It is my opinion that the Profit & Loss Statement (incl. Boys Brigade) and the Balance Sheet are a true and accurate reflection of the finances of the Geraldton Anglican Cathedral for the Year Ended 31 December 2021.

The accounting was done in Xero and I had access to all its sub-accounts and reports, and also to copies of original invoices, BASs and bank statements in a Dropbox. The record of transactions in Xero were detailed and reflect the underlying documentation. Breakdowns of the monthly invoices from the Diocese of North West Australia could also be viewed. I support that expenses have been fairly allocated to their respective expenditure items.

After sampling various months of the electronic giving, I believe that they are all faithfully accounted for in the Giving-Electronic and other Income items. I accept that the first two collections in January 2021 were deposited together in the New Year and confirm that collection monies for all subsequent weeks of the year have been deposited. The final December 2021 collection was deposited 4 January 2022 and thus should appear in the 2022 financials. It is assumed that internal controls were adequate to ensure that collections were properly counted and recorded.

I also sampled periods of expenses within the Business Activity Statements (BASs) and GST has been comprehensively reported, mostly refundable with just one payable amount, in the December 2021 quarter.

<u>Disclaimer</u>

As the total receipts and expenses for Geraldton Anglican Cathedral exceeds \$250,000, I may need to disclaim that I am certified as an Auditor. My credentials support a status of Reviewer or Independent Examiner which satisfies the requirements of the Parish Finances Policy for the Diocese of North West Australia.

I disclaim responsibility for reliance on this report, or on the financial reports to which it relates, by any persons other than the members of Geraldton Anglican Cathedral.

Roland Crook, Grad. Dip. Bus. (Prof. Acctg)

Balance Sheet

Geraldton Anglican Cathedral

As at 31 December 2022

Account	31 Dec 2022
Assets	
Bank	
Boys Brigade	7,021.77
Geraldton Cathedral	60,164.54
Total Bank	67,186.31
Current Assets	
Accounts Receivable	377.61
Total Current Assets	377.61
Total Assets	67,563.92
Liabilities Current Liabilities	
Accounts Payable	32,522.88
GST	(896.01)
Total Current Liabilities	31,626.87
Total Liabilities	31,626.87
Net Assets	35,937.05
Equity	
Current Year Earnings	(33,996.76)
Retained Earnings	69,933.81
Total Equity	35,937.05

Profit and Loss (Inc Boys Brigade)

Geraldton Anglican Cathedral

For the year ended 31 December 2022

Account	Actual YTD	Budget YTD	Variance \$ YTD	Variance %	2022 Total budget
Income					
Total Giving	245,309	276,111	(30,802)	-11%	276,111
Donations - General	7,200	31,319	(24,119)	-77%	31,319
Fees and Specific Contributions	12,786	8,400	4,386	52%	8,400
Recoupments	2,507	0	2,507	0%	0
Interest Income	132	100	32	32%	100
Cathedral Roof Restoration Pass on Donation received	9,858	0	9,858	0%	0
Special Event Income	9,219	0	9,219	0%	0
Total Income	287,011	315,930	(28,919)	-9%	315,930
Expenses					
Total Clergy	164,563	165,698	(1,135)	-1%	165,698
Total Property Costs	28,840	34,800	(5,960)	-17%	34,800
Advertising	436	5,000	(4,564)	-91%	5,000
Books and Resources	1,227	1,190	37	3%	1,190
Cleaning	0	540	(540)	-100%	540
Copyright and Compliance	1.235	2.000	(765)	-38%	2.000
Diocesan Assessment	30,360	30,360	0	0%	30,360
Food and Hospitality	813	2,000	(1,187)	-59%	2,000
Gifts, Donations and Honoraria	1,405	4,000	(2,595)	-65%	4,000
Insurance Premiums	14,681	15,192	(511)	-3%	15,192
Mission Giving	26,296	27.000	(704)	-3%	27,000
Printing and Photocopying	5,117	5,000	117	2%	5,000
Professional Services	7,000	12,000	(5,000)	-42%	12,000
Relocation Expenses	1,958	0	1,958	0%	0
Rent and Venues	0	1,500	(1,500)	-100%	1,500
Software and Subscriptions	615	900	(285)	-32%	900
Stationery, Postage and Supplies	4,616	3,000	1,616	54%	3,000
Subscriptions and Memberships	1,311	4,000	(2,689)	-67%	4,000
Telephone and Internet	1,590	1,500	90	6%	1,500
Training and Conferences	741	250	491	196%	250
Pass on Donations Received	18,983	0	18,983	0%	0
Special Event Expenses	9,219	0	9,219	0%	0
Total Expenses	321,008	315,930	5,078	2%	315,930
Net Profit	(33,997)	0	(33,997)	0%	0

2023 Budget Budget Summary Geraldton Anglican Cathedral January 2023 to December 2023

· · · · · · · · · · · · · · · · · · ·	Actual Nov-22	Budget Dec-23	Comments
	107-22	000-20	
Income			
Donations - General	\$7,200.00		
Fees and Specific Contributions	\$9,912.00	\$6,000.00	awaiting B/brigade Budget
Giving	\$227,018.00	\$308,384.00	
Recoupments	\$2,247.00		
Cathedral pass on Donation	\$8,085.00		
Interest Income	\$121.00	\$100.00	
Total Income	\$254,583.00	\$314,484.00	-
Gross Profit	\$254,583.00	\$314,484.00	
0103511011	\$204,000.00	\$514,404.00	:
Expenses			
Clergy			
Total Clergy	\$150,826.00	\$166,880.00	
Property costs			
Repairs and Maintenance - Cathedral and grounds	\$5,186.00	\$5,000.00	
Repairs and Maintenance - Hall & Deanery	\$7,131.00	\$15,000.00	
Furniture and Equipment Expense	\$661.00	\$2,000.00	
Council Rates	\$1,660.00	\$1,836.00	
Gas and Electricity	\$7,926.00	\$5,800.00	
Water	\$4,073.00	\$5,100.00	
Total Property costs	\$26,637.00	\$34,736.00	
Advertising	\$436.00	\$2,000.00	
Books and Resources	\$1,227.00	\$1,260.00	
Copyright and Compliance	\$1,158.00	\$2,000.00	
Diocesan Assessment	\$27,830.00	\$30,360.00	
Food and Hospitality	\$1,191.00	\$1,500.00	
Gifts, Donations and Honoraria	\$1,405.00	\$2,000.00	
Insurance Premiums	\$13,458.00	\$16,152.00	
Mission Giving	\$18,000.00	\$26,296.00	
Pass on Donations received	\$14,624.00		
Printing and Photocopying	\$4,086.00	\$5,000.00	
Professional Services	\$7,000.00	\$12,000.00	
Relocation expenses	\$1,958.00		
Rent and Venues	\$0.00	\$1,500.00	
Software and Subscriptions	\$535.00	\$900.00	
Stationery, Postage and Supplies	\$4,026.00		
Subscriptions and Memberships	\$370.00	\$3,500.00	
Telephone and Internet	\$1,460.00	\$1,680.00	
Youth & Children		\$3,000.00	
Training and Conferences	\$741.00	\$720.00	
Total Operating Expenses	\$276,968.00	\$314,484.00	-
Total Expenses	\$276,968.00	\$314,484.00	-
Net Profit	-\$22,385.00	\$0.00	_
			-

Assistant Minister's Report

The Cathedral parish has gone through much challenge and change in the past 12 months. I had the privilege of working closely with David Seccombe during his time with us, learning about how he spends his time during the week in ministry. I learned from David the importance of remaining diligent in personal study of the Bible, preparing effectively for ministry events and making time to connect with people in their time of need. It seemed like I was only just getting used to working with David, and then the time came for him and Lorraine to move on.

During this time, the hunt for a Dean was still on, and I was interested to find out who would fill the position (as was everyone else!). It was eye opening to be part of the process when Lachlan applied for the Dean's position. The amount of paperwork involved, not to mention the many questions Lachlan was asked by our parish council and others on the selection committee was good to see as well. Once the process was complete, it was good to take the time to reflect and pray before making the final decision. Happily, once it was confirmed that Lachlan and Bec were coming to be with us here, there was great excitement that after a long search we had finally found a dean! But in the meantime, I was a bit uneasy because with David and Lorraine moving on there was an interim period of time to get things ready for Lachlan and Bec's arrival, and the everyday running of our Cathedral fell to me.

This was a good test to see whether I was able to keep things ticking along during a time of transition, while I was also grateful that I was not one of those changes! Dale and Joy Appleby came to help during that time, and it was wonderful to meet such lovely people who cared for our church so well in such a short amount of time. Dale helped out with preaching at the 8am and 10am services, which I tried my hand at preaching my first series of sermons from 1 and 2 Samuel at the 5pm Service. In an effort to make ministry planning and rostering more efficient, I started work on an online "Hub" that would be able to funnel all of our information into one accessible place. The Hub has grown and improved far beyond what I initially thought, and is a much better way for multiple people to be informed about what is happening across the different areas of ministry here.

I have spent time with Jeremy Rice at several funerals, observing how he runs a funeral and how he interacts with grieving families. It has been wonderful to see the respect and positive rapport Jeremy has built with so many people during hard times in their lives. I had an opportunity to meet with a family and help with the initial planning of a funeral while Jeremy was abroad. I learned that there is so much that Jeremy puts into every funeral and I hope to continue learning from him in the coming year.

It has been a joy to run a bible study on Wednesday nights. We have had some people come and go, but it has been encouraging to see all of us grow as we opened the Scriptures together and talked about the struggles and joys of our own lives. This continues to be a special source of encouragement in my week. I look forward to all that God will do in us and through us all in the coming year!

Mike Welham Assistant Minister

Wednesday Mid-Week Service Report

The mid-week service at the Cathedral is held at 10am on Wednesdays. This service could be described as a traditional, orthodox Anglican prayer book service. It is a pared back version of what you could expect to find on a Sunday service, as we seek to keep it to around a 45-50 minute duration each week, before breaking off for morning tea and fellowship in the hall afterwards. Attendance levels at this service have remained relatively steady over the course of the year with numbers normally in the mid to high teens.

This service has been run by Rev Dave most weeks, with Rev Bill Ross taking the service once a month when Dave is required to work his secular job helping facilitate Eye Health Clinics in Dongara. Since his arrival in the parish, Dean Lachlan now also runs a service once a month.

Most weeks we seek to follow the lectionary, with a preaching focus on the set Gospel reading. This approach takes the weekday congregation on an annual trip from anticipating and celebrating the birth of Christ (Advent, Christmas, Epiphany), onto the journey to the cross and beyond from the resurrection (Lent, Easter, and up to Pentecost). By following the lectionary, the key aspects of the Gospel stories of Jesus are highlighted, as we seek to discover for ourselves what the practical implications are of the person and work of Jesus as presented in the Gospels in our own lives. This is a rather helpful way to make sure that we are 'keeping the main thing the main thing' throughout the year. This preaching program mirrors the Sunday program at Greenough Regional Prison.

Rev Dave Hilton Honorary Minister

Youth Ministry Report

I am excited to report what God has been doing on the front lines of youth ministry, in partnership with former Assistant Minister Brendan Hurley from St. George's Anglican Church, Bluff Point, John Tilinger, Dynika Abetz and Ben Phillips (St. George's).

We have a dual focus at Amplify Youth: (1) to reach teens who don't know Jesus yet with the gospel (Romans 1:16-17), and (2) to grow and equip teenage Christians to mature and flourish in their everyday lives (Colossians 1:28). These goals help shape what we do on Friday nights as teens come from our Cathedral parish, St. George's and from other places in Geraldton. Each term, we develop a series focussed on a particular biblical topic or book of the Bible. The teens open up the Bible with the leaders and hear an expository gospel talk based on selected passages of Scripture. In the past, we have focussed on Philippians, Revelation (Chapters 1-3), tough questions, Colossians, Ephesians and central doctrines. This term at Amplify, we are focusing on basic bible handling skills using a book called *Read this First*. It helps the reader to develop an understanding of how the Bible in context from them then to us now. The big idea that we want all who come to Amplify to hear the gospel proclaimed every time we gather together, but we also want them to be able know it for themselves and to be discerning enough to test what they are taught against Scripture.

A typical Friday night will also involve games, tasty snacks (not just sugar!), questions, and honest discussion. I am working on launching a core discipleship group next term, for the purpose of training 15-17 year-olds how to mentor and disciple others. The hope is that this will lead to these ones being responsible for a small group of younger teens on a Friday night to lead in discussion groups and to intentionally engage with in conversation on Friday nights. Thinking about this longer term, the younger ones who have been mentored by the older ones now will take their place as mentors when they are older. Teens discipling teens – wonderful! My hope and prayer is that by the time someone's time with Amplify is over, they will be equipped to remain strong in their walk with the Lord and have the ability to take others under their wing and encourage them with the gospel (wherever they end up in life!).

Outside of Friday Nights, I will be continuing the leading of chapel services 4 times each term at Geraldton Grammar School. We will be working our way through Mark's gospel in 2023. I used to do this with Brendan, but now that he has moved on I will lead this important ministry. Please pray for me as I get to bring the gospel to what is largely a secular context where many don't know Jesus. I have had a number of other opportunities to engage with teenagers at Geraldton Christian College in 2022 and also have more to look forward to in 2023. I have engaged with staff and students through being a guest speaker for devotionals, special assembly talks, prayer with staff and students and most recently, teaching a group of Year 11 boys about manhood from a Christian perspective. Please pray for these initiatives, that I would proclaim Christ crucified and that hearts would respond to the gospel.

I thank the Lord for the great team of people I am working with. We all celebrate that Amplify youth has grown from about 18 teens in 2022 to 30 at the beginning of 2023! We need more leaders to join our team as God brings growth to this ministry. Please pray for this, and that in all these settings we would work diligently to proclaim the gospel of our Lord in clarity and power!

Mike Welham Assistant Minister

Children's Ministry Report

It's been wonderful to see what God has been doing in the lives of the children here at the Cathedral over the past 12 months! Each week at the 10am Service, children have been learning from the same passages of Scripture that their parents have been engaging with in the sermons. Here is an outline of a typical week in Cathedral Kids:

We **welcome** the children and ask them what they have been up to in their week. Some very interesting stories have been told, and it's been a good chance for the kids to share some of the hard things they have been going through and for us as a group to offer them our prayers and support. Next, we have a **Bible talk or video** that teaches the kids the main points of the weekly passages. For example, in recent weeks we looked at the parable of the Sower in Mark 4. We learned that different people respond in different ways to Jesus, and how people who reject Jesus want to be the king or queen of their own lives. The kids were encouraged to think about how they respond to Jesus; whether they know about Jesus or *desire to live his way instead of their own way*. The children brought up scenarios to discuss from cleaning their room to how they respected their parents, and also how they grappled with telling other people their age about Jesus.

This would then transition into a **craft activity** or **time of prayer**, allowing time for the children to reflect on the passage and bring up personal prayer points. These prayer points might be about the passage, or other things going on in their lives that they would like to receive prayer for. It has been so encouraging to see the children grow in their confidence to pray for one another out loud. After this, we transition to a **song** that we take all term to learn. This term, the song is called *Fight Song*. The lyrics reflect on how we rely on Jesus to fight our battles in life and not to depend on our own strength. We will be continuing to learn this for the rest of Term One. The children have been helpful in coming up with some actions for the songs too!

Following this, we turn to look at our **memory verse** (Mark 8:34 is our verse for this term). They make a poster to take home so they can learn it for themselves, and we do a variety of activities to help them memorise the verse too. One such activity is unjumbling the words of the verse so that they are all in the right order. The children all work together to make it happen. We finish our time together by playing some short **games**. This is a chance for all of us to laugh together and enjoy the different challenges they are presented with. A couple of favourites are the attention game and dog and bone.

During all of these moments, the children bring amazing questions and reflections to the group. It's evident that God is working on their hearts. I also celebrate and give thanks for an amazing team of people working together to serve in this ministry: Jenni Hiscock, Annalise Edwards, Daryl and Alisha DeVos and Tochi Chikomo. Without their sacrificial time and effort, we would not be able to do what we do. I would like to take this opportunity to thank all of them for all they do!

I look forward to seeing what God will do in the next 12 months!

Mike Welham Assistant Minister

Choir Report

Written from the heart

Sundays.....the day when we weekly celebrate the resurrection of Jesus. What a joy it is for our Cathedral Choir members to gather in the Choir gallery to sing, with heart and soul, our praises to our great, merciful and loving God. It is always our hope that we can encourage the congregation downstairs to also sing with <u>their</u> hearts and souls!

Our loyal band of choir members until May 2022 were Una Sale, Allan and Glenys Hetherington, Bronwen Peet, Peter Eccleston, Christine Nelson, Pauline Winrow, Terry and Sylvia Freeman, Eugenie and Khim Harris. Christine left us in May, but God sent Lyn Heard to join us and then in November, along came Nathan Hiscock!

It has been quite a year of special services. Firstly, the combined service when we farewelled Bishop Gary and Christine. Christine was a huge loss to choir, as she has such a strong true treble voice, a superb flute and recorder player and she was always available as a reserve organist.

The next service of Celebration was the Diamond Jubilee of the laying of the Foundation stone on 22nd July 1962. Alex Scutt, a previous Cathedral organist, was guest organist on that grand occasion.

On 27th August, Lachlan Edwards was installed as the Dean of Geraldton. This was such a joyous occasion, as we had waited for 20 long months for this to happen. Soon after Lachlan arrived, our beloved Queen Elizabeth 2nd passed away and Holy Cross Cathedral held a most beautiful moving memorial service giving thanks for the late Queen's reign of 70 years. We had already been planning a Tree Planting Ceremony to be held to celebrate the Queen's Platinum Jubilee. A grand service in October, with guest organist, Rachel Marks, and trumpeter, Craig Bassett, preceded the tree planting.

For all of these occasions, Choir practiced hard, as we do for every celebration of the Resurrection! Choir practice takes place each Wednesday at 6pm. Enthusiastic singers are welcome!

In April 2022, acting organist, Marjorie Smith, developed acute pain in both knees. The steps to the Choir Gallery became impossible to climb; ever young Jocelyn Ross accompanied the hymns on the piano and choir sang downstairs, but their leading of hymn singing was negligible compared to singing from the Choir Gallery, which our architect had especially designed for that purpose. Marjorie resumed organ duty in May, but she notified the Acting Dean and also the Diocesan Registrar that due to mobility issues, Parish Council needed to seriously look for another organist. Dean Lachlan found Nathan Hiscock, who is a pianist with the GAC Band, but who also expressed excitement at the possibility of becoming Cathedral organist. Since then, there has been a period of transition from Marjorie to Nathan and as from the end of February, Nathan will be Cathedral organist with Marjorie available as reserve organist, when required. The transition planning has worked well in practice.

Feb 15th 2023 was of course the Installation of our new Bishop, Darrell Parker. We had a supplemented choir, guest organist Dr Andrew Gardner plus 3 trumpeters, Mel, Tristan and Craig to celebrate this important event.

Our Choir is a closely bonded group of Christians who look out for each other. We also delighted in twice providing hospitality to our clergy and their families as a thank you for

their ministry to our Cathedral family and the Midwest Community. The hymn singing at these gatherings has to be heard to be believed.....absolutely fantastic!

This will be my last Choir Report, as I leave choir after over 40 years, of initially choir and then organ duties. I find myself in a pew, sitting beside Barton....and I can still sing! I want to acknowledge and thank my choir family for their faithfulness to choir and their love, encouragement and tolerance of me in the role of "acting Organist and Director of Music" over such a long period. I apologise to those whom I have upset. I also acknowledge with great sadness the passing of Dawn Oversby and Peg Wheat, who were such dearly loved, long serving Choir Members.

As we have been singing the Venite (Ps 95) in Morning Prayer "O come let us sing out to the Lord: let us shout in triumph to the rock of our salvation. Let us come before his face with thanksgiving: and cry out to him joyfully in psalms. For he is a great God: and a great king above all gods". Let's do just that!!

Marjorie Smith Retired Acting Organist and Director of Music

Nurture Report

Nurture was launched at the beginning of Term 1, 2022. Our main goal continues to be to care for and encourage the women in our church family.

Prayer morning

Nurture Prayer meetings currently happen weekly during the term between 6-7am on a Monday morning in the hall. Our focus for these sessions is getting to know God through scripture, worship and prayer. We have up to 10 women attending each week.

Podcast Club

Part way through last year, we decided to put Podcast Club on hold. It is currently not running.

Social Events

One of our goals was to hold one social event each term, where women could connect with one another in a relaxed setting, as well as bring friends along. Last year, we held a couple of craft afternoons, and ended the year with a Christmas Morning Tea at Skeetas, which was well attended by women from a range of ages and stages within our church.

At our Christmas Morning Tea, we farewelled Ali as a formal part of the Nurture Team as she takes time to settle into life with her new little one. We are very grateful for all Ali has done in serving within Nurture.

Please continue to pray for these events and the women of our church.

In Christ,

Emma Welham

"Therefore encourage one another and build each other up, just as in fact you are doing"

Thessalonians 5:11

Boys' Brigade Report

Last year (2022) was a year of great change within our Brigade, and really the end of an era in some ways. We started the year with Nic & Jenni still here but knowing that they would be leaving us at the end of Term 1. Farewelling them was a sad event and the end of an era, with so many years and hours of faithful service given by them. We are so grateful for their help. However, with departures it leaves openings for new opportunities, and Gaetan Dalle and Jon Edwards both joined us in Term 1 2022 and we are thankful for their faithful service throughout the year and again into this year.

Last year we made the decision not to run a seniors' program due to a lack of both boys and leaders. This is the first time in a long time that we have dropped a section, but we look forward to relaunching in 2024 when we will have several boys moving up from Juniors!

The company had several opportunities to represent Boys' Brigade in public through 2022. We lead the Anzac parade into our church, we were flag bearers at the Queen's memorial service and lead the guard of honour at the Jubilee tree planting service. These are special moments for the boys, where they can wear their uniform with pride and take part in an activity that is unique. We believe this is a great way to meet the objectives of Boys' Brigade, and we plan to continue this in coming years.

Looking ahead, we have a great team of leaders (Sam de Vries, Mitchell de Vries, Gaetan Dalle and Jon Edwards) who have great enthusiasm for the program. This year we also have Emmy Abetz helping with the Anchors group and Dynika Abetz helping with many behind the scenes activities such as communication, uniforms, engaging with parents, etc. We have also had a significant number of boys join our company through the last two terms. This has helped our sections reach a good size and will enable us to undertake some great activities through the year.

In the second half of the year, we will be looking for two additional leaders to join our team as we prepare to launch our Senior section again next year. This way, they can have time to familiarise themselves with how the company operates before the new section starts off. If you are interested in helping, please contact Daniel Abetz.

Daniel Abetz

Captain, 13th WA (Geraldton) Coy.



Greenough & Walkaway Report

During the year we held 2 Services at St. Catherine's Church, Greenough.

Easter Sunday April 17th. At 8 am, 12 adults and 2 children attended. After the Service we all gathered at the café in Central Greenough for coffee and cakes.

The Christmas Service was held at 8am on Christmas Eve, attended by 20 adults and 2 children. We again met at the café after the Service for coffee and cakes and friendship.

At Holy Trinity, Walkaway we also held 2 Services during the year.

On Good Friday April 15th attended by 14 adults, the Service was taken by Garry Hamersley and Jeremy Rice, Jenny de Vrie played the guitar.

Our Christmas Carol Service was held on Saturday December 10th at 6pm. Thanks to Lachlan Edwards for leading the Service, and to all those who travelled out from Geraldton to join us that evening.

This was very well attended by 20 adults and 5 children, with several members of the congregation participating in the Bible readings. All commented on what a lovely Service it was. We were very grateful to Marjorie who played the keyboard and encouraged all of us to sing our favorite carols, also thanks to Claire for helping clean the Church in preparation for the Service.

Norma Martin

Mission Partners Report

The Cathedral supports 4 mission partners Jeremy Rice – Hospital Chaplaincy ministry in Geraldton Trinity Theological College Perth. The Mission to Seafarers – Geraldton CMS – Joan English Language teaching in East Asia

The Cathedral has had a long term connection with many of our Mission Partners;

Jeremy as many of you know was a previous Dean of our Cathedral, who stepped down after our previous Bishop was installed to move into the very important role of Anglican Hospital chaplain here in Geraldton.

Trinity college became a Mission Partner during the tenure of Bishop Tony Nichols which is over 30 years ago.

Joan- CMS is serving in South East Asia teaching English, has been a Link Mission Partner since going out to serve in 1990. Joan has served in Egypt, Pakistan, & other secure access countries

Mission to Seafarers Geraldton. We started to support MTS during the time Bill Ross was Chaplain and running the Centre, The chaplain provides pastoral support to seafarers who are often away from their families for 6 months at a time along with transport the airport and hospital when required.

The Centre also provides, Christmas packs for the sailors and an amenities pack for often young first time crew which includes a bible in their language.

Richard Porter Mission Secretary

Hospital Chaplain's Report



Thank you for your prayer and financial support, I'm am very grateful.

Chaplaincy highlights for me include:

• Hospital Christmas Carols. We haven't had these since Dec 2019 (pre-COVID). For 21/12/22 with infection control measures, a smaller group (15) followed a modified route aided by ukulele players sang carols in the corridors of the Renal Unit, General Ward, Rehab, Children's Ward, and

Maternity. Sometime later, a nurse told me how much this was appreciated by staff and patients in the Renal Unit. A patient isolating with COVID said how uplifted and not forgotten they felt hearing the carols.

- Visiting patients on Christmas Day.
- A late-night call into ED to pray with a patient and their family.
- Encouraging patients with strong faith in Jesus very special times sometimes I think I receive more encouragement than I give.
- Working together with committed Christians from other organizations such as 'Fusion' to support patients with complex needs.
- Talking and praying with patients who are near the end of their earthly lives.

More generally, Monday to Friday I visit patients in Geraldton Hospital, the Mid West Cancer Centre (same campus), St John of God Hospice, and a small number of patients in their homes. There are many conversations with families and staff. I'm often asked to attend, say a prayer, or officiate at former patient's funerals.

My key Bible verses remain: 1 Peter 3.15 (always be ready) and Colossians 4.6 (salty speech). I've found prayer vital if I am to get anywhere close to being faithful to these verses (John 15.5).

On a monthly basis, I continue to be involved with the Caring Cuppa bereavement support group in the QE II Seniors and Community Centre, Church Services at Opal Aged Care, and Arcadia Waters Retirement Village.

In the past month, I've been involved in services at Geraldton Anglican Cathedral, Geraldton Baptist Church, St Luke's, Nanson and St. George's, Bluff Point.

Thank you so much for your support.

Jeremy Rice

Prison Ministry Report

Prison Chaplaincy in Western Australia is contracted through the Council of Churches WA, in which the Diocese of North West Australia is sub-contracted for 2 days per week at Greenough Regional Prison. At the time of writing, Greenough holds approximately 200 prisoners. The Women's Estate was reopened recently after the damage caused by the 2018 riot.

Chaplaincy is conducted on an ecumenical basis, as we seek to engage with as many members of this prison population as possible. On-site chaplaincy time includes up to five weekly Sunday church services, and time spent within the five operational units at Greenough, providing pastoral support, counselling and spiritual/religious support. Engaging with prisoners on entry into Unit 1 is a priority, as we attempt to set up relationships with chaplaincy that will continue throughout their time in incarceration. We continue to experience good numbers enrolled in correspondence bible studies.

Chaplaincy is seen to be part of the bigger picture of prisoner support. This has become more formalised in recent years, enabling chaplaincy access to the prison management system. This has enabled internal referrals from prison staff for prisoners requesting religious support, or those deemed to be 'at risk' individuals who would benefit from chaplaincy input. Alongside this, chaplaincy meets with various support personnel, including medical staff, psychologists, social workers, and peer support. Where practical, Chaplaincy also seeks to minister to officers and their families, and undertake post-release follow-up with prisoners and their families.

This year we experienced a considerable outbreak of COVID-19, infecting large numbers of both prisoners and staff. As a result, large segments of the prison were locked down, preventing any face-to-face prisoner access for a period including most Sunday church services. However, at no stage was access fully denied to chaplaincy, and we were able to continue in the distribution of daily devotional materials to all units during this time. We were also able to move our weekend Prison Fellowship meetings to the Minimum Security section to enable this ministry to continue with minimal interruptions. A difficulty in moving forward with Greenough, is that while COVID-19 is still in the community, any incoming prisoner is required to isolate until they give a number of negative COVID test results. This impacts the maximum security yard and the women's unit.

We have been successful in once again securing a \$1000 Bible Society grant for the next 12 months. This has already been utilised, with a number of prisoners having requested Bibles already. It has also allowed us to re-stock the overall general Bible supply within the prison.

During January, the Prison Held a tour for Service Contractors and family members of staff as part of National Corrections Day (while most of the prison was in lock-down). Dean Lachlan was able to attend this tour, and from it gain some insight into the day to day functioning of the Prison, along with an appreciation of the physical context in which chaplaincy is conducted.

Rev Dave Hilton Co-ordinating Chaplain Greenough Regional Prison

Business of Annual General Meetings

- (a) to receive the declarations of those persons present (section 69, Schedule 1)
- (b) to determine whether a quorum is present (section 71)
- (c) to elect a minute secretary
- (d) to receive apologies
- (e) to receive a report from the Dean;
- (f) to receive a report from the Churchwardens;

(g) to receive and pass, or otherwise determine on, the duly reviewed financial statements for the preceding Financial Year ending 31 December and a proposed budget for adoption for the Financial Year commencing on 1 January of the year in which the meeting is held;

(h) to receive reports from other ministry leaders and ministries within the Parish or Provisional Parish;

(i) to make recommendations to the incoming parish council for it to consider;

(j) if the Minister-in-Charge has appointed a person as Churchwarden under section 16, to receive notification of the name of that person

(k) to elect up to two (2) qualified persons to be Churchwardens

(I) to determine whether or not qualified persons should be elected as members of the parish council and if in the affirmative

- i. to resolve if there will be 2 or 4 or 6 elected persons, and
- ii. to elect qualified persons to be those members.

(m) to appoint one or more persons as Independent Assurance Practitioner to review the Parish or Provisional Parish's financial statements and accounts for the year in which the Annual General Meeting is held;

(n) in the case of a Parish, to elect, if the Bishop's mandate has been received, up to two (2) Lay Synod Representatives and, if the meeting so determines, of one or two alternate Synod Representatives in accordance with the Synod Statute 2016.

(o) any other business as may be required from time to time by any statute.